



## **ASSISTANT CONDUCTOR**

### Position Announcement

The Virginia Symphony seeks a talented and dynamic conductor to lead a significant number of its classical, pops, and educational performances. This individual should have substantial experience conducting professional level orchestras. Thorough knowledge of symphonic repertoire and concert programming is required.

Leading candidates will have imagination, vision, leadership (on and off the podium), and a deep-rooted passion for orchestral music and education. Exceptional oral and written communication skills are important to the role of this position. The candidate should possess strong personal communication skills and should be able to create an environment that is conducive to open and direct communication.

The successful candidate should possess exceptional organizational skills and should be able to manage multiple concert cycles simultaneously.

### **About the Virginia Symphony**

The Virginia Symphony Orchestra, founded in 1920, is recognized as one of the nation's leading professional regional orchestras. Under the baton of Grammy-award winning Music Director, JoAnn Falletta, the orchestra has grown and matured achieving national prominence with critically acclaimed appearances at Carnegie Hall and The John F. Kennedy Center for the Performing Arts. The orchestra annually performs over 100 concerts throughout southeastern Virginia.

### **Assistant Conductor Responsibilities**

1. The Assistant Conductor shall assist the Music Director and staff in all matters related to the artistic administration of the Virginia Symphony
2. In conjunction with the Music Director, Executive Director and staff, plan and conduct Young Peoples' Concerts and other educational concerts/services, and in general, actively participate in a leadership role in the direction and development of educational outreach activities for the Symphony, as assigned.
3. Program, rehearse and conduct subscription, pops and any other

concerts (including ballet programs), whether within or outside the Hampton Roads area, as assigned.

4. Serve as a member of the Youth Service/Education and the Artistic Advisory Committees of the Board of Directors and as needed, attend meetings of the Board of Directors or other committees.
5. Aggressively and professionally promote the image and visibility of the Virginia Symphony in the Greater Hampton Roads Community.
6. If requested, assist with the artistic development of the orchestra by evaluating the performances of the ensemble and individual musicians and reporting the observed performance levels on a regular basis to the Music Director and management.
7. Be available for media events, fund-raising promotions, speaking engagements, development meetings and activities, administrative meetings and other activities as determined and identified by management.
8. Serve as the backup or “cover” conductor for the Music Director and all guest conductors for all services and/or concerts of the Symphony, including without limitation subscription concerts, other concerts of a classical nature, and all Pops concerts. The Symphony may allow certain reasonable changes in the content of a program should the Assistant Conductor be called upon in an emergency situation as long as these changes are permitted under the terms of the Master Agreement.
9. Maintain close contact with the office and establish a consistent and regular presence in the office.
10. Perform such other reasonable duties as may be identified, assigned and required by the Music Director, Executive Director, Executive Committee or the Board of Directors of the Virginia Symphony

## **Requirements**

The successful candidate will relocate to the Greater Hampton Roads region.

## **Compensation**

\$32,000-\$33,000 per year

Comprehensive benefits package

Annual professional development allowance

## **Application Procedure**

Candidates should submit current résumé & cover letter, three letters of recommendation, and contact information for five references. **No video materials will be accepted at this time.**

Application materials should be mailed via post to:

Assistant Conductor Search  
Virginia Symphony Orchestra  
861 Glenrock Rd. Suite 200  
Norfolk, VA 23502

NO PHONE CALLS, EMAILS, OR FAXES PLEASE

## **Application Deadline**

All materials must be received by Monday, November 16, 2009

## **Audition Process**

Up to eight semi-finalists will be invited to audition and interview with the Virginia Symphony on February 16, 2010. Finalists will subsequently be asked to return for an extended period of time. These dates will be either March 24-27, 2010 -or- March 31-April 3, 2010.